

Join us at the

# Agile Transformation



## You can expect ...

- ... an overview of agile principles and organizational models.
- ... experiences from good practice cases.
- ... knowledge about boundaries of traditional approaches as well as chances of agile methodologies.
- ... to choose from a menu of tools and practical topics you want to work on.
- ... state-of-the-art insights into how to transform a traditional company into a more agile one.
- ... to get fresh ideas for your own case and return to your home base with new knowledge and good energy.

**November 21, 2018**  
**Bucharest**

Details see back page!

**Further events:**    11/7 Vienna    11/14 Helsinki    11/22 Budapest    11/27 Eindhoven    11/29 Prague

# Agility is more than a hype

Make your organization more sustainable and adaptable to change.

## Understanding agility

Agility is the most used buzzword in today's management lingo. In this intensive learning lab, you'll get a better understanding about agile mindset, agile concepts and agile working tools. We'll help you to avoid merely following a trend. You'll get a clearer picture of what works and does not work. By working on your own challenges, you will bring back nuggets, new ideas and fresh thoughts as to how you can foster your agility transformation process.



## Program

(09:00 am–05:00 pm)

- Why is agility an issue?
- Agility simulation exercise
- Seven elements of agile, sustainable organizations
- Case talks about agile organizations (models, principles and organizational concepts, European corporations)
- Your own agility check

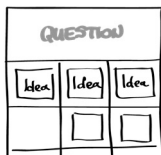
### Lunch Break

- Overview on agile working methods
- Agile Improvement – Rapid Results-method for agile transformation
- Exercises on agile tools
- Work on participants cases
- How to design a roadmap for a successful transformation towards agility?

## Facts and figures

Date	November 21, 2018; 09:00 am to 05:00 pm
Location	Impact Hub Bucharest, Splaiul Unirii 165, Timpuri Noi Square, TN Offices 2, 1 <sup>st</sup> Floor, San Francisco room
Fee	€ 200.-- excl. VAT (additional participants from the same organization: € 150.-- each excl. VAT) The price includes all materials, drinks, snacks and coffee breaks.
Language	English / Romanian
Registration	<a href="http://www.integratedconsulting.ro/seminars/">www.integratedconsulting.ro/seminars/</a> Free cancellation is possible until two weeks before the event. After that there will be a cancellation fee of 50 % of the participation fee.
Additional information	<a href="mailto:oana.iancovici@integratedconsulting.ro">oana.iancovici@integratedconsulting.ro</a> , T +40/740/154 323 <a href="mailto:alin.ivan@integratedconsulting.ro">alin.ivan@integratedconsulting.ro</a> , T +40/722/269 554

## Questions you might have



- What is agile transformation about?
- How can we scale agile working methods to whole organizations (besides IT)?
- How can our leaders develop an agile mindset?
- What kind of transformation process would help us to create real movement towards agility and prevent us from just playing »agile leader«?
- Which agile concepts fit to our context and how can we customize them to create high impact?
- What are typical pitfalls we should avoid?
- What are the requirements in order to transform towards agility and what kind of »side effects« have to be expected?
- How can we tackle our own challenges with agility?

## ICG Consultants



Oana Iancovici  
Romania



Alin Ivan  
Romania



Eva Grieshuber  
Austria

ICG is a European consulting team with Central European and Scandinavian roots. Together with executives and employees we develop sustainable transformation processes. Our clients are future-oriented companies and public organizations which want to transform with high impact. ICG is a team of experienced change experts that are fully committed to your tasks – with professional expertise, emotion and without any frills.

## You should join, if you ...

- ... ask yourself if agility and the effects of the VUCA-world are relevant for your business.
- ... are planning a transformation process and are looking for hints.
- ... are in the middle of a change process and need new impulses.
- ... are currently in a transformation process, in which old change laws are not applicable.
- ... are responsible for the design of change and transformation in your organization.
- ... are in the fields of organizational development or human resources.
- ... initiate and design transformation processes.



## Your bonus

Sometimes after attending a workshop or seminar questions pop up later on. After attending our seminar we offer you a one hour free coaching session with one of our experts who will answer your specific questions.

## How will we work?

- Inspiring exercises
- Short input talks
- Coaching sessions in small groups
- Sharing sessions about tools and practical experience

